

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Dear Sir / Madam

Good Day to you,,,

I wish to introduce myself as an experienced Professional Financial & internal audit and planning consulting professional having gained over (15) years of experience from Jordan, Saudi Arabia, Qatar and Australia.

I having more than (10) years' experience as a part and full time Advisory / Trainer in the following Subjects:-

- Advisor / Trainer Restructuring and corporate Governance
- Advisor / Trainer in Internal Audit, And Related Standers, Audit manuals and procedures
- Advisor / Trainer in Finance, And Related Standers, Accounting manuals and procedures
- Advisor / Trainer in ERP solution and Oracle System.
- Advisor / Trainer in (Budgeting And Costing)
- Advisor / Trainer in the (Accounting Information Systems "AIS" , Operations Research, Portfolio Management , feasibility studies) in Alzaitoonah private university and Alqodes College ..
- Advisor / Trainer in Financial Analysis, B.O.T , Strategic Planning
- Advisor / Trainer in Human Resources Capitalization in Qatar planning ministry and the Institute of Human resources development in Qatar .
- M.B.A Lecturer (Master Degree) .
- Professional Trainer(All Financial Issues & Accounting)
- Professional Trainer (ERP System & ABC & PBR)

Finally please allow me to submit my UPDATED CV for your kind perusal.

In case you require any further details / Interviews regarding my candidature, please feel free to contact me.

I would appreciate and be obliged to hear from you by return soon.

Best Regards

Dr. Ashraf AlHadidi

PhD Accounting, Master Finance & Accounting, CMA®, J-CPA, Financial Oracle Certified®

ASHRAF TAYSEER AL-HADIDI

PhDAccounting, CMA,FinancialOracleCertified (FAM,PM,AP.AR)

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أشرف تيسير الحديدي (ملخص تنفيذي)

Ph.D Accounting, CMA, J-CPA, Financial Oracle Certified (ERP)

الشهادات المهنية:-

- **CMA** شهادة محاسب إداري أمريكي / رقم 11/07QA/28892
- **J-CPA** (محاسب قانوني معتمد)
- **Financial Oracle Certified (ERP)**
- **ICD** شهادة قيادة الكمبيوتر الدولية) من اليونسكو .

الشهادات الأكاديمية

- دكتوراه المحاسبة / نظرية المحاسبة الإسلامية
- ماجستير محاسبة
- ماجستير مالية
- دبلوم مراسلات تجارية
- بكالوريوس اقتصاد

الخبرات العملية (المهنية)

- مدير عام ادارة المراجعة الداخلية – شركة المبني للمقاولات المملكة العربية السعودية – الرياض حتى تاريخه
- مدير تنفيذي ادارة التدقيق الداخلي والمطابقة – مجموعة الوعلان التجارية - المملكة العربية السعودية - الرياض /
- المستشار المالي الأول / مكتب الراشد مستشارون ومحاسبون قانونيون – المملكة العربية السعودية - الرياض / سابقاً
- مدير تدقيق الحسابات مكتب شاهين لتدقيق الحسابات | فرع عمان
- مستشار مالي وتقني لمشروع تحسين الاداء المالي في امانة عمان الكبرى (ERP® System) / مدير دائرة الاصول الثابتة والعهددة / سابقاً.
- المستشار المالي لرئيس ديوان المحاسبة / سابقاً
- مدير دائرة أستثمارات صندوق التوفير في شركة مناجم الفوسفات الأردنية / سابقاً
- مدير دائرة الموازنة والتحليل المالي / وزارة الشؤون البلدية والزراعة في دولة قطر / سابقاً
- أمين عام جمعية الاقتصاديين الاردنيين / حتى تاريخه.
- زمالة جمعية المحاسبين الاداريين الامريكية (IMA®).
- زمالة جمعية المحاسبين القانونيين الاردنيين
- عضو اتحاد المدربين العرب.
- مدرب محترف في المجالات المالية لعدد من جهات التدريب المرموقة داخل وخارج الاردن
- محاضر غير متفرغ في عدد من الجامعات الرسمية والخاصة لدرجتي البكالوريوس والماجستير.

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Ashraf Al-Hadidi, Ph.D

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Skype ID:ash74au

Personal information:

Nationality:Jordanian

Marital status:Married, and have 3 kids

Place &DOB: Jordan,02-10-1974

Academic qualification:

- **Bachelors in Economic**, University of Jordan, Amman, Jordan 1996
- **Masters in Accounting and Finance**, Arab Academy for Banking and Financial Sciences, Amman, Jordan 2000
- **Highdiploma in BusinessLetter**, , Sydney University, Australia 2001
- **PhD in Accounting** (Theoretical Accounting for the Islamic Banks), Arab Academy for Banking and Financial Science 2006

Professional certifications:

- **CMA:** Certified Management Accountant (parts 1,2,3 &4) 2006
- **J-CPA®:** Jordanian-Certified Public Accountant 2007
- **ICDL®:** International Computer Driving License 2007
- **ERP Financial Oracle Certified** (Fixed Assets Management, Project Management, Account Payables & Account Receivable)2009

Memberships:

- Jordanian Economics association BOD Member 1997
- Academy for Financial and Banking Sciences Associate Member 1999
- Jordan computer society Associate Member 2002
- The institute of Management Accountants (IMA) Active 2005
- World Economic forum (WEF) Active 2006
- Jordanian Association of Certified Public Accountants (JACPA) Active Member 2006
- Saudi Organization for Certified Public Accountants (SOCPA) Member 2014

Profile and Career objective:

I'm looking for a long-term position of Internal Audit, finance & accounting, specialized in budgeting & analysis with one of the large leading organizations where I can fully utilize my experiences and personal skills. I have a total of 17 years of professional experience in addition to 8 years of providing part time training to professional candidates, entrepreneurs and private sector enterprises. My business target: Internal Audit & Compliance, Accounting Management & Cash flow, Financial Controller, Strategic planning and KPI's, B.P.E & B.P.R (Oracle), Direct & Indirect Investment and portfolio Management, Finance & Accounting (CFO), Corporate Governance, Corporate Restructuring, Business Process & (E.R.P) System Advisor, Costing & Budgeting, Training & Consulting provider in the above areas.

Skilled in areas of:

- Experience Internal Audit & Compliance (Based on International Standards(IIA))
- Experience (ERP) and business models , business flow chart
- Experience in accounting and accounting principles (IAS) & (IFRS) sufficient to prepare complex and data financial and budgetary analyses and to address a variety of unit/divisional/campus issues and budgetary problem
- Ability to observe and understand business processes ensuring processes are documented completely and accurately
- Ability to apply audit standards through practical application

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- Proactive in researching business best practice concepts in order to apply as appropriate Ability to prepare private accounting programs by using database Excel and Access programs
- Demonstrated analytical skills that allow for interpretation of budgetary, financial, and related Management information (ERP)
- Demonstrated skill in formulating and implementing financial policies and standards to ensure accountability and compliance the policies and procedures.
- Experience in A.B. Costing System
- Experience in A.B. Budgeting System
- Experience in Investment & Risk management
- Experience in Cost Accounting & Managerial Accounting
- Experience in Assets Management & Data Warehouse

Work experience:

1. Al-Mobty Contracting, Riyadh, KSA/ (WWW.Almobty.com)

Feb 2014 – Feb 2015

Al-Mobty Contracting Co. was established in 1970. It is recognized as leader in the fields of building, (Roads & Infrastructure) and railway. The total of employees (6780 S.R employee), and current projects value (over 8282 Million) and the turnover (projects are ready to produce cash flow upon completion) around (800 S.R Millions).

G.M Internal Audit

- a. Ensure effective management of the financial resources of Almobty Group and that all operations of the district/field/unit
- b. Offices are within the policies and plans as laid down by Almobty Group management.
- c. Review and appraise the soundness, adequacy and application of accounting, financial and operational controls.
- d. Ascertain the extent to which Almobty Group's assets are accounted for and safeguarded from losses.
- e. Take appropriate measures for the prevention of frauds and elimination of conditions inducing fraudulent actions.
- f. Undertake special investigations at the directive of the Chief Executive Officer/Audit Committee.
- g. Formulate internal audit programs in order that all aspects of transactions are audited.
- h. Ensure that the prescribed procedures are diligently followed within Almobty Group, so that appraisal and monitoring can be reliable and effective.
- i. Prepare reports containing observations, comments and recommendations based on carried out work.
- j. Liaising with the external auditors in order that both external and internal audit functions could be carried out efficiently and effectively.
- k. Issue instructions for smooth, effective and efficient working of the departments and take corrective action as necessary to ensure that approved plans and goals are met and that policies established by the Almobty Group are followed.
- l. Develop an effective team of competent subordinates who understand, and are able to discharge the obligations of their positions/jobs.
- m. Regularly review performance of responsibility against predetermined budgets and control standards
- n. Develops audit programs and testing procedures relevant to risk and test objectives.
- o. Obtains and reviews evidence ensuring audit conclusions are well-documented
- p. Ensures adherence at all times to all applicable department and professional standards

2. Wallan Group, Riyadh, KSA/ (www.wallanhyundai.com) Oct 2010 – Jan 2014

Wallan Establishment was founded in 1975 as the sole proprietorship, and started its transport operation with fleet of trucks and tankers supplying water and fuel to various construction companies under fast developing region in its infrastructure during seventies and eighties. Nourished by the growing vision of the Kingdom of Saudi Arabia the group diversified into a wide range of businesses with remarkable success.

The Group consist of WallanHyundaiMotors (Retail & Fleetsince1984), Wallan Aviation (CessnaAircraftAuthorizedAgents), WallanRentaCar, WallanTravel&Tourism, WallanTransport (Kingdom-wide operation), FalconExpresslines (Falcon Express-Air/Sea Cargo Agents), WallanRealEstate (Developers).

WallaGroup (Hyundai & Aviation & Real Stat) is listed one of the KSA largest automotive companies by revenue, with annual turnover (7500 S.R Million)

Director of Internal Audit & Compliance

- a. Preparation and developing all Group Policies and procedures.
- b. Develops, administers, and monitor internal rules to ensure compliance with applicable. GROUP Policies and regulations.
- c. Provides support to the financial organization on special projects; act as Subject Matter
- d. Compile and generate report on inter-company pricing and purchases for sales
- e. Track and record all processes and regulations that might affect the organization's policies, and prepares compliance report to present to high management.
- f. Review the current business process (Asis) for finance and other departments and suggest possible improvements (To Be) via diagram manuals in coordinate with concerned department.
- g. Perform compliance audits for conflicts, privacy, code of conduct, and other organizational policies
- h. Maintain compatibility of the chart of accounts and compare it with common practice and make any other possible suggestions.
- i. Review chart of authority for internal control function and make any possible improvements.
- j. Make annual review for manuals and make review on company organizational structure.
- k. Supervise the yearly administrative budget for the company.

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- l. Document the full business process for finance, H.R department and other departments, and maintain & update finance, personnel, and operations Ext manuals.
- m. Review the internal control function and make any possible improvements.
- n. Preparing and Continuous updating of all policies, Process and procedures concerning Wallan Group's workflow.
- o. Ensuring that all internal business procedures are done in accordance to the Wallan Group's policies.

3. Deloitte & Touché, Amman/ Project of Municipality of Greater Amman (GAM)

Apr 2008-Jul 2010

The Deloitte office in Jordan was established in the 1940s and is part of a regional network of firms in the Middle East as well as a member of the global Deloitte Touche Tohmatsu Limited (DTTL) firm. With the large number of small businesses in the country, Deloitte recognizes the special requirements of these businesses and how they differ from those of multinational corporations.

Financial & Technical Consultant for Restructuring & Financial System Improvement (ERP)

- a. Oracle Application Financial Consultant. Responsible for managing the full life cycle of design and testing phases, producing solution design and leading the (GAM) throughout the implementation and support phases.
- b. Track lead for financial technical, functional tasks and support in (GAM) project.
- c. Setup financial modules GL, AP, AR, FA, CE, PSB as necessary.
- d. Prepare Documents as necessary regarding to AIM and ABF standard documents and functionality.
- e. Improved Current Accounting system and Improve Financial System from Cash base to Accrual Base
- f. Provide the necessary support for Financial Modules / Solutions (GL, AP, AR, Fixed Assets, PSB and Cash Management).
- g. Analyze (GAM) business requirements, needs, and objectives and map them to the processes, solutions and modules that are being implemented.
- h. Create Fixed Assets Policy
- i. Improve Budgeting & forecasting system in GAM
- j. Cost Accounting system Advisor
- k. Strategic planning
- l. KPI's & Charts of Accounting

4. Audit Bureau, Amman, Jordan

Jan 2006 – Apr 2008

The Audit Bureau of Jordan in its present form has been established since 1952, under the Audit Bureau's Law no 28 of 1952, which has been issued in accordance with the Jordan Constitution. The Audit Bureau considering as The Jordanian governmental audit body

Senior Audit Manager - Public companies sector

- a. Audit and reported the government body revenues and expenditures, deposits, advances, loans, settlements, and warehouses accounts.
- b. Provide advice in the areas of audit and accounting for the entities subject to the audit of the Audit Bureau.
- c. Audit public money to ensure that spending has been carried out in a sound, legal, and effective manner.
- d. Conducts risk assessments and identifies controls in place to mitigate identified risks.
- e. Performs audit procedures to verify that controls are operating through testing and interviewing techniques.
- f. Analyses and concludes on effectiveness and efficiency of control environment.
- g. Identifies control gaps and opportunities for improvement.
- h. Documents the results of audit work in accordance with audit department and the Institute of Internal Auditors (IIA) standards.
- i. Communicates assigned tasks to engagement team in a manner that is clear and concise ensuring high quality, accurate, and efficient results
- j. Organizes personal effort along with those of junior auditors to be risk-based, productive, and efficient at all times
- k. Ensures adequate focus on personal professional growth relevant to taking on more challenging assignments, in line with standard audit career progression – proactively seeks relevant Education and training opportunities
- l. Ensure compliance of the public entities with the applied environmental legislations
- m. Performs other related duties as assigned

5. Jordan Phosphate Mines CO. LTD, Amman, Jordan (www.jpmc.com.jo) **May 1997 – Dec 2005**

JPMC is a mining company based in Jordan. It was founded in 1949 and its main offices are located in Amman, The total of JPMC Manpower (4700 Employee).

The company operates 3 mining facilities in Jordan and a chemical manufacturing complex in Aqaba. The company's name is abbreviated to JPMC and its stock is listed on the Amman Stock Exchange's

Jordan Phosphate Mines is listed as *one of the largest industrial company in Jordan and Middle East, with annual turnover (3000\$ Million)*

5.1 Head of Investments Department/ saving fund Portfolio Manager

Jan/2003 to Dec/ 2005

- a. Keeping up to date with market developments, new investment products and all other areas that can affect the markets
- b. Planning and Developing Portfolio Strategy and strategic Asset Allocation (“SAA”)
- c. Developing and analyzing relevant Tactical Asset Allocation (“TAA”) opportunities;
- d. Participates in planning and management meetings and attends financial review Planning,
- e. Providing additional management support within the wider management team across the profile courses to develop the programs at certain times Preparing regular reports to the top management.
- f. Monitoring the financial news using specialist media sources

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5.2 Budget Controller

Mar/1999 to Jan/ 2003

- a. Controlling and approving the operation expenses documents in daily basis and aligning with the Budget control procedures
- b. Analyzes a variety of financial information (e.g. revenues, expenditures, cash management, cost projections, real estate, insurance, etc.) for the purpose of providing direction and support, making recommendations, maximizing use of funds, and/or ensuring overall operations are within budget.
- c. Approve transactions and use of funds for departments
- d. Approve all invoices against departmental accounts in accordance with Accounts Payable Procedures
- e. Monitor the status of budget spending/activity by reviewing financial reports.
- f. Receive record and post requests for budget changes.
- g. Monitors budget allocations, expenditures, fund balances and related financial activities for the purpose of ensuring that allocations are accurate, revenues are recorded, expenses are within budget limits and/or fiscal practices are followed.
- h. Preparing financial statements that will compare actual costs with budgets, showing variances, disclosing the reasons for them, and taking any appropriate action based on the analysis of the variances reports

5.3 Costing Accountant

May/1997 to Mar/ 1999

- a. Responsible for administering and coordinating inter-company pricing and billing between Insulation Manufacturers Material Vendor Payments
- b. Budget Registering, reporting, and maintaining the daily accounting operations.
- c. Ensuring the overall integrity of the accounts payable system.
- d. Providing a financial support to management by preparing internal budget reports, cash flow projects, and other special reports. Reconciling the assigned accounts.
- e. Coordinating with other departments efforts to prepare different financial statements.
- f. Communicate with departments financially, and Maintaining \ Accounting files and database.
- g. Participating and preparing budgeting recommendations

Part time experiences:

Dedicated professional with more than 8 years of experience in the talent management, training and organizational development arenas to include program facilitation and instructional design. Proven track record in achieving results and positively impacting business issues via people and organizational partnership with executive levels.

- Lecturer / Trainer in Internal Audit & Accounting (Based on international Standards)
- Lecturer / Trainer in the (A.B.C&A.B.B)
- Lecturer / Trainer in the (B.O.T&B.O.O)
- Lecturer / Trainer in the (ERP)
- Lecturer / Trainer in (MSME's) Financial Management & Financial Analysis.
- Lecturer / Trainer in (MSME's)
- Lecturer / Trainer in Corporates & (MSME's) Feasibility Studies
- Lecturer / Trainer in the (Portfolio Management / Risk Management)
- Lecturer / Trainer in evaluation for Financial Assets and privatization (UNDP), Iraq.
- Lecturer / Trainer in the (Accounting Information Systems "AIS", Operations Research)

Training:

- Advance training (MS and office applications)
- Advance training presentation skills and time management
- Advance training financial analysis and cost accounting
- Updated training (personal skills)
- updated and annually training (IFRS & IIA)
- updated and annually trading (ERP Oracle application)

Skills:

- **Languages:** very good (read write speak) in Arabic and English
- **Computer:**
 - o Expert in MS Word, Excel, Access, Power Point, Project Management and Internet
 - o Expert and easy go with on shelf (ERP System)
- Excellent writing skills sufficient to draft professional financial reports and other types reports
- Strong organizational skills to work independently and to prioritize a heavy workload under the pressure competing assignments.
- Excellent interpersonal and oral communications skills.
- Excellent interpersonal skills to work cooperatively with persons at all levels in the organization.
- Ability to respond flexibly and positively in all circumstances, and to work calmly under pressure.
- Excellent numerical, analytical, and financial problem-solving skills.

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- Attention to detail with a high degree of accuracy.
- Ability to exercise good judgment and discretion, especially with regards to sensitive or confidential personnel or organizational matters.
- Demonstrated skill in quantitative financial analysis and budgetary control, with thorough working knowledge of general accounting principles and practices with an emphasis on fund accounting and university financial accounting.
- Strong advanced technical experience in the use of financial software (ERP System) to develop and maintain financial models and automated financial reports.

Interests/Hobbies:

- New Technology
- Travelling
- Reading
- Chess

References:

Name: Bandar Al-Wallan
Mobile: 0555084045
Email: Bandar@wallan.com
Title: GM Al-Wallan group

Name: Nagib S. El-Alam
Mobile: 0598958888
Email: alam@almobty.com
Title: CEO Al-Mobty Holding

Name: Abdul-Aziz AL Othman
Mobile: 0506270629
Email: NIL
Title: CEO /Saudi Kuwaiti Finance House

Declaration:

I hereby declare that the above information are true and correct to the best of my knowledge.

Dr. Ashraf Tayseer Al-Hdidi

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